



MEMO

Date: February 11, 2025

To: Friends and Constituents of Concordia University Texas

From: Dr. Kristi Kirk, President & CEO

Re: Litigation Update

Last week, Concordia received notice that United States District Judge Mike Ezra dismissed the case filed by the LCMS in federal court and granted our motion to return the declaratory judgment action we filed in Travis County District Court back to that court. This is an important step in the legal process to validate the legality of the Board of Regents' governance decision from November 8, 2022. We now await the next steps, which could include an appeal at the federal level and/or moving forward in the Texas District Court on our countersuit.

We continue to prayerfully seek alternative options that will honor Christ, the church, and the mission of Concordia University Texas. We have not yet received a response to our last settlement communication sent to the LCMS on December 13, 2024.

In the meantime, we continue to live into the mission that God has called us to as Concordia University Texas, preparing students of all backgrounds for lives of service. As always, we are deeply grateful for your support and prayers as we navigate this situation and seek a God-pleasing solution. We continue to ask you to join us in prayer for a timely resolution to the lawsuit and that there will be an opportunity for brothers and sisters in Christ to be reconciled.

Dr. Kristi Kirk

President & CEO